

Heuvelton, NY 13654

A Regular Meeting of the Board of Education of the Heuvelton Central School District was held in the Multi-Media Room on Wednesday, December 18, 2013. The Meeting was called to order by President Michael Davis at 6:32 p.m.

Members present: Michael Davis, President, Andrew Martin, Vice President, Darcy Backus, Keith Carmany, Dennis Durant, and Michelle McGaw

Members absent: Thomas Nichols

Also present: Susan Todd, Superintendent, Jesse Coburn, 7-12 Principal, Michael Robinson, Assistant Business Manager and Tessa Herron, District Clerk

Guests: M. Desormeaux, N. Wilson-Mashaw, A. Villeneuve, A. Calkins, S. Johnston, K. St. Pierre and C. Steele

- 13-85 Motion #1  
Adopt proposed agenda To adopt the revised agenda.  
Moved: Carmany Seconded: McGaw  
Five present, five ayes. Carried
- 13-86 Public Forum No one from the public addressed the Board at this time.
- 13-87 Motion #2  
Approve consent agenda To accept the recommendations on the consent agenda for the December 18, 2013 meeting which included:
- To approve the minutes of the November 20, 2013, Regular Meeting of the Board of Education.
  - To accept the Financial Reports for the period ending November 30, 2013.
  - To approve the Budget Transfer Report for the period ending November 30, 2013.
  - To accept the Treasurer's Report for the period ending November 30, 2013.
  - To accept the Warrants for the period ending November 30, 2013, as previously approved by the Claims Auditor.
  - Corrective Action Plan Management Letter – For Information Only
  - 2014 Income Ceilings for Senior Citizen Exemption on Assessment Rolls (For information purposes only).
  - To approve arranging for the appropriate programs and services for District Students with disabilities as previously approved by the District's Committee on Special Education.
  - To approve the request to merge with Ogdensburg City School District in the following sports for Spring 2014:
    - Track (All levels)
    - Boys Lacrosse (All levels)
    - Girls Lacrosse (Modified)
  - To approve the request from Hermon-DeKalb Central School to merge with the Heuvelton Central School District for the 2013-2014 season in Girls Varsity Lacrosse.
  - Field Trip Notification:
    - Sr. Chorus caroling to Riverview homes in Ogdensburg, December 12, 2013
    - Seniors to Mr. Lewandowski's home for Giving Tree, December 16 & 17, 2013
    - Kindergarten walking field trip to stores/businesses on State Street, December 18, 2013
    - Leo Club to Lake Placid Convention Center to attend and help at the Lions State Convention, April 26, 2014
- Moved: Carmany Seconded: McGaw  
Five present, five ayes. Carried
- 13-88 Motion # 3  
Senior Class Trip Presentation - Senior Class Representatives: Senior Trip – No seniors were present
- To approve the Class of 2014 Senior Trip as outlined in the attached agenda. Mrs. Backus made a motion to approve the trip pending Senior Class representatives be present at the January 22<sup>nd</sup> Board of Education Meeting.  
Moved: Backus Seconded: McGaw  
Five present, five ayes. Carried
- 13-89 Motion # 4  
Personnel To appoint the following individuals for Spring Coaching appointments for the 2013-2014 school year:
- Becky Kelley – Girls Varsity Lacrosse (Step 8 - \$3,404)
  - Josie Cole – Girls Varsity Softball (Step 3 - \$2,881)
  - David Steele – Boys Varsity Baseball (Step 20 - \$4,975)
  - Andy Rupert – Boys Modified Baseball (Step 3 - \$2,226)
  - Cassy Fobare – Girls Modified Softball (Step 3 - \$2,226)
  - Josh McAllister – Golf (Step 5 - \$3,142)
- Moved: Durant Seconded: Backus  
Six present, six ayes. Carried
- 13-90 Motion # 5  
Personnel To approve the following individuals as Spring 2014 volunteer assistants:
- Logan Ladouceur – Varsity Baseball Volunteer Assistant Coach
  - Kevin Cole – Varsity Softball Volunteer Book Keeper
  - Eliza Pierce – Modified/Varsity Softball Volunteer Assistant Coach
  - Gus Burns – Girls Lacrosse Volunteer Assistant
  - Mike Hebert – Golf Volunteer Assistant

Martin entered the meeting @ 6:37 p.m.

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Moved: Carmany Seconded: Backus  
Six present, six ayes. Carried

- 13-91 Motion # 6 Personnel To approve the reduction of one Custodial Worker in the maintenance department staff effective December 23, 2013.  
Moved: McGaw Seconded: Carmany  
Six present, six ayes. Carried
- 13-92 Motion # 7 Personnel To approve the following hours scheduled for Custodial personnel shift work beginning January 6, 2014:
- 6:30 a.m. – 3:00 p.m.
  - 7:30 a.m. – 4:00 p.m.
  - 3:00 p.m. – 11:30 p.m.
- (See CSEA Unit Contract; Article XVIII – Custodial Personnel; Section 1 – Hours: “All Custodial and cleaner hours to be left at the discretion of the Board of Education...”)  
Moved: Carmany Seconded: Backus  
Six present, six ayes. Carried
- 13-93 Motion # 8 Personnel To approve adding a Teaching Assistant (FTE) tenure track position to the Heuvelton Central School staff beginning January 2014.  
Moved: Durant Seconded: Backus  
Six present, six ayes. Carried
- 13-94 Information Administrative/Board Reports Mr. Johnson was not in attendance. Mrs. Todd reported on 5th & 6th grade concert today. Mrs. Lutters had an unexpected death in her family so she was not in attendance today and the Elementary concert has been rescheduled for January 17<sup>th</sup>. Mr. Martin commented on what an amazing transformation in band and chorus.
- Mr. Coburn discussed with the Board the following:
- Staff has been very welcoming
  - 7-12 Concert and meet & greet sponsored by the PTA was well attended
  - Full faculty meeting was held today along with PBIS & Tech. meetings
- Mrs. Todd discussed with the Board the following:
- Capital project – LGIR plans to replace maintenance shop, work will start during Christmas break hopefully done early spring – nice place for staff development, faculty meetings, host different district staff development days, meeting rooms for community, Quonset area has been brought up to code, looks beautiful over there. Mr. Knowlton would be happy to show it off, great workspace for them.
  - Community service project: Mrs. Todd thanked Mrs. Backus for bringing this to the district’s attention. Mrs. Todd passed out a handout with an overview of responses from teachers concerning what their students presently do for community service. This will be shared with administrators for discussions during faculty meetings to evaluate how to provide awareness of giving back to the community at each grade level. Mrs. Todd reported that High School Social Studies Teacher Ms. Whalen is very excited about the Board being interested in community service. She would like this to become a requirement for her HS Social Studies class. She is looking into what the OFA Sr. Project does. Mr. Durant asked about a mentor program. We do not have an organized mentor program at this time. Brought up the idea of new students coming into the district and having a peer helping them get acquainted with things to help take the edge off. Mr. Coburn suggested talking with the counselors on this. Ms. Backus wanted to recognize and thank the NHS members for their help with the fire department Christmas party.
  - Elementary Principal search – working on flyers to send to district superintendents, in the next couple of weeks. Deadline for applications will be February 14<sup>th</sup> with an anticipated start date of May 1<sup>st</sup>. The flyer will be put on our website and advertisements for the position will be statewide.
  - Common Core Math: parent kits and parent night set for January 15<sup>th</sup> – letters will be going out to PreK-6 grade parents during the holiday break. Ms. Duprey will have the parent kits done at that time to get them in the hands of teachers. The night will consist of half hour parent presentations and 45 minutes for parents to visit classrooms to play with the games and get hands-on with the kits. Ms. Duprey spent a full day on December 13<sup>th</sup> with the math teachers. Ms. Duprey has been very helpful with what areas need to be taught and when. Elementary teachers have had the opportunity to attend common core workshops through BOCES. Math manipulatives are being ordered kudos to Tessa.
  - Homework policy: January 21<sup>st</sup> at 4:30 for the homework policy committee meeting – Ms. Backus, Mr. Martin, Ms. McGaw, Ms. Ramussen, Mrs. Madlin, and Mrs. Bush, Mr. Todd Mashaw, Ms. Chris Montpetit & Mrs. Lisa Sargent, Mrs. Lashua, Mr. Coburn, and Mrs. Todd – materials will be emailed to all members for information and review prior to getting together.
  - Commissioner’s Advisory Council meeting: Mrs. Todd met with the Commissioner’s Advisory Council on November 22<sup>nd</sup>. The committee consists of 15 Superintendents. They all have the same concerns with the rushed implementation. Mrs. Todd stated that she shared personal stories of the consequences of the rushed implementation here at Heuvelton and that around the table there are very similar stories from other Superintendents. Mrs. Todd stated that the Commissioner listened very attentively but reminded everyone that these new initiatives were regulations that SED has to follow. Mr. Martin stated that his fear is the whole top down attitude feels like a suck it up and keep moving on it. Mrs. Todd handed out a report from the NYS Educational Conference Board with a Five-Point Action Plan to get the Common Core back on track.

- Regent Dawson Dinner report back – Regent Dawson acknowledged the stressors with the new initiatives and is concerned that the stress is being pushed onto the students. He was firm that the common core is not going away. Shared statistics that our students are not college and career ready and he believes this initiative is going to make a positive difference with preparing students for college and careers.

Mr. Davis discussed the HCS Board draft letter to Dr. King. Mr. Davis asked if the Board wanted to take some time over the next month and review any of the handouts on Common Core that have been provided. Davis explained that a lot of the concerns/questions/requests the Board made in the letter are being addressed in the handout from Jon Flanagan. Ms. Backus stated that she would like to scale the letter down to one page and that it should be mailed out ASAP as it is losing relevance. The Board was in agreement that with the edits made by Mrs. Backus and decided it should be mailed. Mr. Martin stated that he felt the common core wouldn't have been so bad if it came out slowly and teachers and parents had time to look over and implement. He feels everyone is missing the big link of school to parents with parents helping students. Mr. Martin expressed that he feels most parents aren't going to get online too much to wade through all that is on the EngageNY website. Mrs. Todd stated that she appreciates everything that everyone is bringing to the table. It helps us in this process. Mrs. Todd stated that her frustration comes from the tremendous amount of energy from the public across NYS spent on things that can't be changed. Mr. Durant asked that we cc'd the letter to all legislatures and have BOE president sign. Mrs. Todd said she would mail a copy of it to the district's legislative representatives.

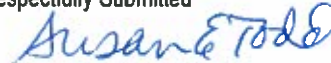
- 13-95 Public Forum Mrs. St. Pierre asked why personnel appointments were not listed on the agenda provided for the public. Mrs. Todd stated that the Board of Education made the decision a few years ago not to list the appointments on the agenda. After the Board acts on the appointments during the Board meeting they are included in the minutes.
- 13-96 Motion # 9  
Convene Executive Session To approve convening an Executive Session at 7:20 p.m. for the purpose of discussing collective negotiations pursuant to article 14 of the Civil Service Law and appoint Susan Todd as Clerk Pro-Tem.  
Moved: Martin Seconded: Durant  
Six present, six ayes. Carried
- 13-97 Motion # 10  
End Executive Session To approve ending Executive Session at 7:30 p.m.  
Moved: Durant Seconded: Carmany  
Six present, six ayes. Carried
- 13-98 Motion # 11  
Adjournment To approve adjourning the meeting at 7:35 p.m.  
Moved: Carmany Seconded: Backus  
Six present, six ayes. Carried

Respectfully Submitted



Tessa E. Herron  
District Clerk

Respectfully Submitted



Susan E. Todd  
Clerk Pro-Tem